

# **STRIVE - THRIVE - ACHIEVE**

# **PUPIL PREMIUM STRATEGY STATEMENT**

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### **Pupil premium strategy statement – Danesgate**

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

### **School overview**

| Detail  | Data                    |
|---|-------------------------|
| Number of pupils in school  | 197                     |
| Proportion (%) of pupil premium eligible pupils   | 57%                     |
| Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended – you must still publish an updated statement each academic year) | 2024/25                 |
| Date this statement was published   | September 2024          |
| Date on which it will be reviewed   | September 2025          |
| Statement authorised by   | Management<br>Committee |
| Pupil premium lead  | Daniel Furniss          |
| Governor / Trustee lead   | TBC (27.11.24)          |

### **Funding overview**

| Detail   | Amount     |
|--|------------|
| Pupil premium funding allocation this academic year  | £88,200.00 |
| Recovery premium funding allocation this academic year<br>Recovery premium received in academic year 2023/24 cannot be carried forward beyond<br>August 31, 2024.              | £0         |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable)   | £0         |
| <b>Total budget for this academic year</b><br>If your school is an academy in a trust that pools this funding, state the amount available to<br>your school this academic year | £88,200.00 |

### **Statement of intent**

#### Strive – Thrive – Achieve

As an inclusive provision, our intention is to provide an inspirational and inclusive teaching and learning environment with outstanding teaching and learning. Our ultimate goal is that no child is left behind socially, or academically because of disadvantage.

We strive to remove low expectations, raise lifelong aspirations and focus on removing barriers to learning and achieving excellence.

Our Pupil Premium Plan aims to address the main barriers our children face and through:

- rigorous tracking
- careful planning and targeted support and intervention,
- provide all children the access and opportunities to enjoy academic success

thus enabling pupils to achieve and thrive in the future.

### Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge number | Detail of challenge   |
|------------------|---|
| 1                | Academic (including literacy and numeracy) and social barriers due to breakdown in attendance |
|                  | and engagement in mainstream school.  |
| 2                | Below age related performance when they join the school                                       |
| 3                | Family support networks often struggle to encourage good attendance and engagement and        |
|                  | may not have had a good experience of education themselves. There may also be concerns        |
|                  | around eating a healthy diet and personal care items.   |
| 4                | Low self-esteem with regard to learning and the opportunities they could take advantage of.   |
| 5                | Poor self-regulation and associated social skills are sometimes linked to adverse childhood   |
|                  | experiences.  |

### **Intended outcomes**

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

| Intended outcome  | Success criteria  |
|---|---|
| Improved academic outcomes for pupils   | <ul> <li>All pupils at KS4 achieve at least one outcome qualification.</li> <li>All pupils fulfill their potential outcomes in year, achieving at least their 'Projected Grade', with most striving to achieve their 'Danesgate Agreed Target'.</li> </ul>  |
| Improved social and emotional outcomes for pupils   | <ul> <li>Boxall Profile evidences improved social and emotional outcomes for all pupils over the academic year</li> <li>Specialist THRIVE teacher with a caseload of students weekly enables Pupil Premium pupils to make accelerated progress overtime.</li> <li>ELSA support is provided for identified Pupil Premium pupils, delivered by trained staff in a classroom resourced and dedicated to ELSA.</li> <li>Some therapeutic support available such as equine therapy, horse riding and access to a farm setting and an AP with a range of larger animals.</li> <li>Access to forest conservation area.</li> <li>Support from Young MIND and School Wellbeing Service.</li> </ul> |
| Improved family engagement in school community  | <ul> <li>Termly review days with a family focus, taxi provided for parental transport if this is a barrier – parent voice shows success.</li> <li>Parent Voice evidences that Key Worker relationship is supporting improved pupil attendance and family engagement.</li> <li>Parent Hub has engaged families actively.</li> </ul>  |
| Improved self-regulation for pupils   | <ul> <li>RPI's are reduced over time (comparing term by term and year by year)</li> <li>Behavioural incidents (including Suspensions) are reduced over time comparing term by term and year by year.</li> <li>Boxall Profiling data shows progress throughout the year in terms of social, emotional and behavioral development</li> </ul>  |
| Improved number of pupils accessing post-16<br>provision and not NEET<br>Improved school attendance | <ul> <li>Number of post-16 Pupil Premium pupils who are NEET is below 10%.</li> <li>The new Attendance officer is improving the schools overall 'expected' attendance and removing barriers to attendance.</li> <li>Pupil Premium attendance matches or exceeds non-Pupil Premium attendance.</li> </ul>  |
|   | <ul> <li>Systems and structures support improving attendance across the school, providing clarity over roles and responsibilities.</li> <li>Data analysis is providing the required detail to support the work around attendance, ensuring interventions are in place for all pupils where 'expected' attendance is low</li> </ul>  |

# Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding this academic year to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £35,000

| Activity  | Evidence that supports this approach   | Challenge number(s)<br>addressed |
|---|--|----------------------------------|
| Staff training ensures the<br>school's workforce is highly<br>skilled at meeting the needs<br>of all Pupil Premium pupils<br>and removes all barriers for<br>all pupils.  | <ul> <li>Training is provided and we have high expectations of all staff at all times, ensuring the foundation that supports</li> <li>Teaching and Learning at Danesgate supporting all learners to achieve. This includes: <ul> <li>Writing and implementing IEPs, SENOPs and EHCPs</li> <li>Teaching and supporting pupils with SEN needs</li> <li>Use of assessment and tracking to support Teaching and Learning with a SEN focus.</li> <li>Understanding and removing high incidence barriers to learning.</li> <li>Delivery of high quality specialist interventions.</li> <li>Use of Team Teach and surgeries for de-escalation and behavior management ensures a calm, safe learning environment for all.</li> </ul> </li> </ul> | 1, 2, 3, 4 and 5                 |
| Baseline testing supports<br>Teaching and Learning and is<br>used to identify pupils who<br>would benefit from specialist<br>interventions  | Recruitment of specialist assessor who is qualified in Level 7<br>PATOS and Level 7 SPLD.<br>Reporting of baseline data to parents as part of SEN focused<br>reporting cycle.<br>Focused lessons and the whole school focuses to address<br>barriers to learning.  | 1 and 2                          |
| Very small group sizes<br>(between 3 and 7) built on a<br>nurture model, with one<br>Teacher and one Teaching<br>Assistant, ensures all pupils<br>benefit from Personalised<br>Learning plans that enable all<br>pupils to make rapid progress<br>and have their individual<br>needs met. | <ul> <li>Very high adult to pupil ratio.</li> <li>Schemes of work and lesson planning supports personalised Learning.</li> <li>Assessment and tracking system to evidence rapid progress.</li> </ul>   | 1 and 2                          |
| Every pupil receives the<br>equipment and resources<br>required to make rapid<br>progress at no cost.   | <ul> <li>All resources for every lesson are provided for all pupils.</li> <li>There is no expectation on any pupil to bring any resources to school. For example school provides: <ul> <li>All stationary equipment</li> </ul> </li> </ul>   | 1, 2 and 3                       |

| Activity                      | Evidence that supports this approach                                    | Challenge number(s)<br>addressed |
|-------------------------------|---|----------------------------------|
|                               | All vocational lesson resources, eg cooking                             |                                  |
|                               | ingredients, materials for construction                                 |                                  |
|                               | <ul> <li>All SEN resources are provided, eg , colored paper,</li> </ul> |                                  |
|                               | overlays, pencil grips, wobble boards, fidget toys                      |                                  |
|                               | etc.  |                                  |
|                               | <ul> <li>High ratio of computers in classes and laptops for</li> </ul>  |                                  |
|                               | word processing and exam usage.   |                                  |
| Pupils have access to a wide  | We have different provisions eg Steps, TalkAbout, Primary,              | 1, 2, 3 and 4                    |
| variety of provisions to meet | The Bridge, ResPEx; we also provide for those pupils where              |                                  |
| their individual needs and    | this is not supporting them:  |                                  |
| circumstances. This enables   | <ul> <li>Bespoke provision (long term personalised</li> </ul>           |                                  |
| all pupils to make rapid      | curriculum offer)   |                                  |
| progress.                     | Pathway plans (short term personalised curriculum                       |                                  |
|                               | offer)  |                                  |
|                               | Alternative Provision   |                                  |
|                               | Therapeutic responses   |                                  |
|                               | These different provisions ensure that each pupil is                    |                                  |
|                               | receiving the Teaching and Learning opportunities to allow              |                                  |
|                               | them to flourish and make rapid progress for them.                      |                                  |
| Careers program to provide    | Skills Boosters lessons targeted at Year 11. 3 calendared               | 3                                |
| education and guidance to     | career weeks (including Careers Fairs) for KS3 and KS4                  |                                  |
| ensure all pupils can make    | throughout the academic year. Investment in Compass +                   |                                  |
| the next steps.               | software package. Investment in Future Skills software                  |                                  |
|                               | package. KS3 employer encounter opportunity. We also                    |                                  |
|                               | Post 16 opportunities and support for our Year 11 pupils,               |                                  |
|                               | With Sue James (LAWA) supporting all Year 11's on their                 |                                  |
|                               | next steps.   |                                  |
|                               | Development of the Careers page on the school website to                |                                  |
|                               | aid parents and pupils.   |                                  |
| Investment in digital         | ICT audit to identify required hardware to allow pupil access           | 1 and 2                          |
| technology to support         | to Teaching and Learning, including:                                    |                                  |
| Teaching and Learning         | Additional Chrome books or laptops as required                          |                                  |
|                               | Reader Pens   |                                  |
|                               | <ul> <li>Development of the use of Google Suite</li> </ul>              |                                  |
|                               | Read and Write software   |                                  |
|                               | • Switch MIS from Integris to Arbor to allow for better                 |                                  |
|                               | use of Assessment to improve Teaching and                               |                                  |
|                               | Learning.   |                                  |

# Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

| Activity  | Evidence that supports this approach   | Challenge number(s)<br>addressed |
|---|--|----------------------------------|
| Individualized educational<br>offer through<br>Bespoke provision (long term<br>personalised curriculum offer),<br>Pathway plans (short term<br>personalised curriculum offer)<br>and the use of Alternative<br>Provision. | <ul> <li>For those pupils where the high ratio nurture group model is not meeting need, we will provide either: <ul> <li>Bespoke provision (long term personalised curriculum offer)</li> <li>Pathway plans (short term personalised curriculum offer)</li> <li>Alternative Provision</li> </ul> </li> <li>These are all personalized to provide academic support with a long term view of re-engagement in the nurture group model. All involve SLT and Provision leads being creative and developing provisions that are bespoke to individuals. All provisions are quality assured and the pupils are safeguarded.</li> </ul> | 1, 2, 3, 4 and 5                 |
| Alternative Provision (Nudge,<br>Toolbox, AdAstra, Bilbrough<br>Country Classrooms, Monster<br>Maths)<br>SENOP and IEP's  | For those pupils on Bespoke or Pathway Plans or where<br>academic support is more effective provided by an external<br>company we use Alternative Provision, through Nudge,<br>Toolbox, AdAstra, Bilbrough Country Classrooms, Monster<br>Maths. All provide academic qualifications.<br>We use SENOP's and IEP's to ensure that all pupils are<br>receiving the SEN support required to allow them to access<br>the curriculum. Each shares understanding of pupils' needs<br>and barriers to learning to ensure all teachers support all<br>pupils appropriately and provide targeted academic                                 | 1, 2, 4 and 5<br>1 and 2         |
| Investment in phonics,<br>mathematics and reading<br>resources  | <ul> <li>support.</li> <li>In order to provide targeted academic support we have invested in: <ul> <li>Primary (and lower KS3) resourcing aimed at filling gaps in learning and Mastery Learning (White Rose Maths).</li> <li>Read and Write software.</li> <li>Read, Write Inc. Nationally accredited resource for KS2 literacy, including phonics.</li> <li>Fresh Start. Nationally accredited resource for KS3 and KS4 literacy, including phonics.</li> </ul> </li> </ul>  | 1 and 2                          |
| Woodland Classroom to<br>provide Alternative Provision<br>for a greater number of pupils<br>to meet their social and<br>emotional needs.  | A Woodland classroom tutor needs to be recruited and a program of study that supports the needs of learners developed.   | 1, 2, 4 and 5                    |

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

| Activity  | Evidence that supports this approach  | Challenge number(s)<br>addressed |
|---|---|----------------------------------|
| To provide social interaction<br>and skills through 'Tea and<br>Toast' daily.   | To use 'Tea and Toast' daily to nurture, develop social<br>skills, promote citizenship and positive behaviours, whilst<br>also ensuring all pupils are eating a substantial and filling<br>breakfast.   | 1, 2, 3, 4 and 5                 |
| To provide a healthy and filling hot meal for all pupils daily.   | School meals are healthy and filling every day. Providing<br>our pupils with food that promotes well-being and<br>engages them and their families in learning about and<br>encouraging healthy lifestyles and being ready to learn.<br>We need to expand the team in order that we can meet<br>pupils'needs and keep the best quality options at all<br>times.  | 1, 2, 3, 4 and 5                 |
| Development of the Pastoral<br>Team   | <ul> <li>We are developing our Pastoral Team:</li> <li>DSL and Head of the Pastoral Team</li> <li>Safeguarding and Welbeing Officer</li> <li>Attendance Officer</li> <li>Behaviour specialist</li> </ul> In order to provide specialist support to address support our pupils and their families might require, support good attendance, support pupils, families and staff to create a culture where the pupils can thrive and all behaviours are managed effectively. To develop across the school good social skills and self-regulation techniques. | 3, 4 and 5                       |
| Thrive Tutor full time  | THRIVE promotes children's and young people's positive<br>mental health by helping adults know how to be and what<br>to do in response to their differing and sometimes<br>distressed behaviour.  | 4 and 5                          |
| ELSA Tutor  | We are developing teaching assistants who are trained to provide emotional and social skills support to our pupils.   | 4 and 5                          |
| Boxall Profiling of all pupils 3 times a year.  | SEMH & Behavioural profiling of all pupils 3 times a year<br>to identify areas for action by Provisions, Classes and<br>providing individual action plans to support a pupils social,<br>emotional and behavioural development.   | 4 and 5                          |
| Use of Alternative Provision to<br>provide therapeutic break and<br>input, social opportunities,<br>opportunities to improve<br>communication skills. | Depending upon need, we can access Alternative<br>Provision to meet a child's needs, develop self esteem and<br>develop regulation and social skills.   | 4 and 5                          |
| Mental Health Leads appointed   | Senior Mental health lead trained and coordinated Wellbeing across the school.  | 5                                |
| Zones of regulation training for staff  | Metacognition and self-regulation strategies taught as intervention and in form time  | 3, 4 and 5                       |

| Activity                         | Evidence that supports this approach              | Challenge number(s)<br>addressed |
|----------------------------------|---|----------------------------------|
| Switch MIS from Integris to      | Improved engagement from families through better  | 3                                |
| Arbor to allow for better family | communication provided by Arbor leads to improved |                                  |
| engagement by using the          | academic performance and attendance.              |                                  |
| communication module.            |   |                                  |

### Total budgeted cost: £111,000

### Part B: Review of the previous academic year

### **Outcomes for disadvantaged pupils**

### Pupil Outcomes 2024

Pupil outcomes for Pupil Premium pupils in 2024, was not as strong as previous years, but this is due to late arrivals in The Bridge.

KPIs for Pupil Premium included:

- 20% PP Pupils achieved 5 or more 1-9 grades
- 20% 5 or more 1-9 incl En/Ma
- 79% achieved 1 or more 1-9
- 20% achieved 1 or more 4-9 incl En/Ma
- 20% achieved 5 or more 1-9 incl En/Ma

#### School Attendance 2023/24

- All pupils = 50.2%
- Pupil Premium = 51%%

#### **School Structure**

Small group tuition has seen a significant shift due to the investment in these areas. The school has shifted to within Class Attainment Grouping, with an intent to better prepare the pupils for the next stages of their learning and to increase social interaction and development of social/communication skills.

- September 2020: Huge shift with 69 pupils moving from personalised learning 1:1 to groups (80% groups, 14% 1:1, 6% home)
- September 2021: 88% Groups, 12% bespoke with pathway into groups planned
- September 2023: 92% groups, 8% on bespoke and pathway plans into destination groups

#### THRIVE Pilot:

Positive outcomes for those children who have had access to 1:1 work, with teachers reporting much more positive and confident they appear in class. Apart from the work which takes place in sessions, the formation of strong, positive relationships with an emotionally available adult at school can offer another avenue of co-regulation when in crisis. In real terms, every child accessing the intervention has shown improvement against

quantifiable measures. There is now a robust intervention pathway for Thrive at Danesgate, developed by a Thrive specialist, including referral, observations, target setting, pre and post measures and reporting.

Further work required to embed practise across the school. Use of Boxall Profiling to support evidencing progress.

### **ELSA** Pilot

Training has been delivered. Model of delivery has been developed. Next steps to include:

- Development of suitable space for delivery.
- Protocols for ensuring the right pupils receive the support and the work is continued outside of the ELSA sessions.

### **Curriculum Development**

- Investment in the primary mastery curriculum and Cornerstones curriculum is used well, but impact needs to be evidenced.
- Assessment system across Primary is now to be introduced across the whole school in order to identify successes and where interventions for pupils and staff need to be introduced.
- Woodland Classroom have been part funded through a Grant (£6,500 to pay for Alternative Provision for Primary).

### Healthy eating

- Good progress has been made this year, with Healthy meals resulting in greater demand (need additional staff to meet the demand).
- 'Tea and Toast' where implemented correctly is having good impact, however we need to work on greater consistency.

### **Externally provided programmes**

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

| Programme | Provider |
|-----------|----------|
|           |          |
|           |          |

# Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information: How our service pupil premium allocation was spent last academic year

We provide for our Service pupils:

- Nurture group teaching or if not appropriate Bespoke or Pathway Plans
- Alternative Provision as required
- Pastoral Team to provide intensive support
- Access to Thrive and ELSA to address needs if appropriate

#### The impact of that spending on service pupil premium eligible pupils

We had 4 pupils who accessed the Service Pupil Premium. They all benefited from a package of support and the curriculum provision our service pupils Development of emotional regulation, reduction in anxiety, increased literacy skills. We also developed teachers knowledge around needs, experiences etc.

## **Further information (optional)**

We are a school that is truly inclusive and where we provide for all our learners a truly unique offer that is built around their needs and experiences in order to maximise the outcomes and to allow them to Strive, Thrive and Achieve.

Due to the needs of our learners all pupils arrive from a background where they have struggled to access education. All learners therefore need additional and intensive support that allows them to grow and flourish. Our Pupil Premium pupils therefore benefit form the schools approach and because we remove all barriers for all learners and we design our provisions to meet all needs, they have a very unique offer that ensures coming from a Disadvantaged Background does not result in gaps in outcomes.