



**Danesgate Community**

## **Positive Behaviour Policy**

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<b>Date written:</b>	<b>March 2021</b>
<b>Review date:</b>	<b>March 2022</b>

# Danesgate Community Positive Behaviour Policy

## Danesgate Community aims to:

- Make all of its students feel valued so that they in turn can value themselves and others
- Provide excellent achievement opportunities for its young people and provide them with skills for the future
- Teach young people how to develop positive behaviours and constructive attitudes

## Introduction

This Positive Behaviour Policy describes the high expectations that students, staff and parents can have of the Danesgate Community in terms of:

- Ground rules – how we expect everyone in our Community to behave
- Support – how we will support students in order that their behaviour can be positive
- Rewards – how we will encourage positive behaviour through a consistent reward system
- Sanctions – how we will respond if students break the rules

This policy follows the guidance that is published by the Department for Education and City of York Council. All exclusions follow statutory requirements as laid down by the Department for Education. This policy follows DfE guidance on physical intervention (Use of Reasonable Force Advice) and Danesgate staff are trained in how to de-escalate children in their care following nationally approved Team Teach courses and certification.

## Ground Rules

The Danesgate Community wants everyone to be able to achieve academic, emotional and social success at school. In order for this to happen, we need practical and clear ground rules. These are the universal expectations – what we expect everyone to do.

- Be ready to learn
- Be polite and friendly
- Be considerate of others
- Be prepared to accept the rules

It is important that all students, staff, parents, carers and other agencies work in partnership, as the Danesgate Community genuinely wants all its members to have a positive experience and achieve success. The mission statements at the start of this policy show our commitment to the young people in our care.

In the following pages, each of the Ground Rules will be described in more detail. What does this ground rule look like day to day?

## **Be Ready to Learn**

### **Why is this important?**

At The Danesgate Community, we are trying to ensure that you have a positive experience during the school day, develop the knowledge and understanding that you can use to improve your future and build up skills that will help you make secure friendships, manage social situations and cope with whatever life brings you.

- ☒ Arriving on time
- ☒ Settling in to the school day quickly (this will include what you will be expected to do with your coat, mobile phone etc)
- ☒ Telling someone if you have a problem you need help with
- ☒ Not stopping others from learning

### **How will we help you?**

- ☒ We will have high expectations for you.
- ☒ We will provide a safe, secure learning environment.
- ☒ We will greet you each day in a friendly way and run a breakfast club to help you settle each morning.
- ☒ We will teach you in a small group or on your own.
- ☒ Your teacher will plan lessons carefully taking into account your needs.
- ☒ You will have a teaching assistant to help you if you are working in a group.
- ☒ We will get advice from other agencies in order to understand your needs fully.
- ☒ We will always allow you the chance to start afresh.
- ☒ If anything outside of school is affecting your chances to achieve we will work with your parents/carers and, if appropriate, other agencies to try to resolve this.

### **How will you know if you are meeting this ground rule?**

- We will give you positive feedback through each lesson.
- We will assess your progress regularly and give you constructive feedback.
- We will set up learning and behaviour targets to keep you focused.
- We will reward positive behaviour.

### **What will happen if you fail to meet this Ground Rule?**

- ☒ You will be missing important opportunities to help yourself. This will often make you feel unhappy.
- ☒ You will be given a warning that your behaviour is stopping you from learning, e.g. “You need to concentrate on your work and let us get on with the lesson.”
- ☒ You will be given a range of choices about what to do next that will help you calm down and get focused again. All members of staff will offer choices clearly and calmly, e.g. “You have the choice to complete work now or after school” or “You could have a five-minute time-out, or you could go to another space with the teaching assistant”.
- ☒ If you continue to disrupt the lesson you will be asked to speak to the senior member of staff on duty. This person will try to work with you to solve the problem and get you focused again.
- ☒ If you still show that you are not ready to learn, your parents/carers will become involved.
- ☒ We never want to send you away from the Danesgate Community but fixed term exclusion is one of the sanctions that we sometimes use if you are disrupting the learning of others.

## **Be polite and friendly**

### **Why is this important?**

Everyone is happier if they are in an atmosphere of friendliness and courteous behaviour. No-one likes to be spoken to rudely or shouted at. Rude behaviour does not lead to success in life but friendly and respectful behaviour does lead to success in many ways.

### **What does this ground rule look like day to day?**

- ☑ We do not speak to each other aggressively.
- ☑ We provide a calm working environment.
- ☑ We do not use foul language.
- ☑ We do not bear grudges, but start each lesson with a clean slate.
- ☑ We do not disrupt each other's learning.

### **How will we help you?**

- ☑ We will model this behaviour consistently for you.
- ☑ We will provide a calm environment to work in.
- ☑ We will give you time to calm down if necessary.
- ☑ We will listen to your point of view.

### **How will you know if you are meeting this ground rule?**

- ☑ You will be praised by staff.
- ☑ You will be rewarded by staff, e.g. postcards home, points towards your reward scheme.
- ☑ It will be discussed at your review meeting and taken into consideration for future plans.

### **What will happen if you fail to meet this Ground Rule?**

- You will be missing important opportunities to work with others. This will often make you feel unhappy.
- You will be given reminders of what we mean by polite and friendly behaviour.
- You will be warned if your behaviour is becoming rude or unkind and you will hear the key phrase "Polite and friendly, please".
- You will be given a range of choices about what to do next to help you calm down and move on. The way the teacher will do this is by speaking to you quietly and calmly, using the phrase "It's your choice".
- If you continue to be rude or unkind you will be asked to speak to the senior member of staff on duty. This person will try to work with you to solve the problem.
- If you still show that you are not ready to be polite and friendly your parents/carers will become involved.
- We never want to send you away from the Danesgate Community but fixed term exclusion is one of the sanctions that we sometimes use if you are excessively rude, unkind or aggressive to others.
- If your behaviour is physically aggressive or threatens the safety of anyone else then the staff will work as a team to prevent you hurting yourself or anyone else.

### **What will happen if you fail to meet this Ground Rule?**

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- ☒ You will be given reminders of what we mean by polite and friendly behaviour.
- ☒ You will be warned if your behaviour is becoming rude or unkind and you will hear the key phrase “Polite and friendly, please”.
- ☒ You will be given a range of choices about what to do next to help you calm down and move on. The way the teacher will do this is by speaking to you quietly and calmly, using the phrase “It’s your choice”.
- ☒ If you continue to be rude or unkind you will be asked to speak to the senior member of staff on duty. This person will try to work with you to solve the problem.
- ☒ If you still show that you are not ready to be polite and friendly your parents/carers will become involved.
- ☒ We never want to send you away from the Danesgate Community but fixed term exclusion is one of the sanctions that we sometimes use if you are excessively rude, unkind or aggressive to others.
- ☒ If your behaviour is physically aggressive or threatens the safety of anyone else then the staff will work as a team to prevent you hurting yourself or anyone else.

## **Be considerate of others**

### **Why is this important?**

Being considerate to others is an important life skill in society and employment. You have to learn how your behaviour towards others affects your future. You have to know how to work with people and get on with people you may or not be friends with.

What does this look like day to day?

- ☑ We will allow others to learn by creating a calm working atmosphere.
- ☑ We will listen to and value each other's point of view.
- ☑ We will treat each other with sensitivity and empathy, as we would want to be treated.
- ☑ We will encourage each other.
- ☑ We will give others their own personal space, and not say things to others that we know will upset them.
- ☑ We will not interfere with anyone's personal possessions, or with equipment that someone else is using.

### **How will we help you?**

- ☑ We will model this behaviour consistently for you.
- ☑ We will listen to you.
- ☑ We will encourage you to recognise and celebrate your successes and those of others.
- ☑ We will help you put things right if things go wrong.

### **How will you know if you are meeting this ground rule?**

- ☑ You will be praised and rewarded for consistently considerate behaviour.
- ☑ You will feel a valued member of the Danesgate Community.

### **What will happen if you fail to meet this Ground Rule?**

- You will be missing opportunities to get on well with others and this will make you feel unhappy.
- You will be given reminders of what we mean by considerate behaviour.
- You will be warned if your behaviour is becoming inconsiderate and you will hear the key phrase "Polite and friendly, please".
- You will be given a range of choices about what to do next that will help you calm down and move on. The teacher will explain the issue in a positive way and offer a solution.
- If you continue to be inconsiderate you will be asked to speak to the senior member of staff on duty. This person will try to work with you to solve the problem.
- If you still show that you are not ready to be considerate your parents/carer will become involved.
- We never want to send you away from the Danesgate Community but fixed term exclusion is one of the sanctions that we sometimes use if you are excessively rude, unkind or aggressive to others.
- If your behaviour is physically aggressive or threatens the safety of anyone else then the staff will work as a team to prevent you hurting yourself or anyone else.

## **Be prepared to accept the rules**

### **Why is this important?**

☑ Our rules ensure that everyone can work in a calm, safe environment.

### **What does this look like day to day?**

☑ Working within the spirit of this behaviour policy

☑ Showing by your behaviour and how you talk to people that you know we are trying to help you

☑ Accepting without challenge simple rules that help our Community run (this means mobile phones turned off in the centre and handed in to your form tutor)

☑ Showing that you know there are some rules that are imposed on us all by City of York Council (this means no abuse on the buses or in the taxi, no smoking on any CYC site)

☑ Showing that you know there are some rules that are imposed on us all by the law (this means you are not allowed to steal, you are not allowed to assault anyone, you are not allowed to bring banned substances on site)

### **How will we help you?**

☑ We will model this behaviour consistently for you.

☑ We will never set up a rule that is not fair.

☑ We will teach you about society's rules and laws in your lessons.

☑ We will give you access to information about healthy living and ways to stay safe.

☑ We will work with the local community and the police to ensure that your voice is heard and they can see things from your point of view.

**How will you know if you are meeting this ground rule?** ☑ We will give you positive feedback and praise.

☑ We will always reward positive behaviour.

☑ You will achieve more and become successful.

### **What happens if you fail to meet this Ground Rule?**

☑ If you break a Danesgate Community rule the approaches described in the rest of this policy will apply.

☑ If you break a CYC rule then we will have to impose the sanction that is expected. This would be linked to the incident in question (e.g. a bus or taxi ban if this is where the problem was, a warning followed by a possible CYC fine for smoking in a non-designated area).

☑ If you do something that requires us to involve Social Care or the Police then we would have to involve your parents and make the appropriate referral.

☑ We never want to send you away from the Danesgate Community but fixed term exclusion is one of the sanctions that we sometimes use if you are excessively rude, unkind or aggressive to others.

☑ If your behaviour is physically aggressive or threatens the safety of anyone else then the staff will work as a team to prevent you hurting yourself or anyone else.